

Safeguarding Post Standards Review Meeting 2019

Name of organisation – Squash Wales

Lead safeguarding officer – Mike Workman

Management/Board/other representative – Dave Mason (Board Member)

CPSU consultant - Laura Whapham

Date of review meeting – 1st April 2019

The following report has been completed by the CPSU following a review meeting between the NGB and the CPSU link consultant.

To what extent have 2018's safeguarding plans been implemented?

2018 plans have been fully implemented by Squash Wales. 2018 plans included:

- Disseminating the new policy to all stakeholders, following the policy and toolkit development in 2017.
- Further development and embedding of child centered activity, including annual reviews of codes of conduct by young people, home nations young people's forums and annual awards for young people.
- Refresher training for club welfare officers that included, Time to Listen, Equalities and working with disabled athletes.

Both Mike and Dave present a very clear picture of what the organisation has achieved in the past year and the plans for the following year.

Has a revised safeguarding action plan been developed?

Yes – a clear action plan is in place for 2019/20. All areas of the safeguarding plan have been covered in detail with clear timescales allocated to actions. The plan tracks both recently completed actions and those planned for the next year.

In addition to the comprehensive plans submitted Squash Wales presented an exemplary safeguarding checklist document with detailed progress descriptions identifying that all core safeguarding criteria are being maintained.

Identify examples of safeguarding good practice which should be shared with other organisations:

Squash Wales continues to demonstrate the highest level of commitment to safeguarding. There are various areas of work that are identified as good practice that should be shared with other organisations.

As highlighted in previous years Post Standards feedback the Squash Wales safeguarding policy and accompanying toolkit is an excellent example of a user-friendly document. The CPSU continue to direct other organisations to this information when they are reviewing their documents.

In addition to the exemplary policy documents the other areas of good practice outlined in the plan include:

- Travel procedures and chaperone usage at away events
- Leadership academy & child centered approach
- Commitment to training and CPD

The CPSU would also like to commend the commitment shown not only by the safeguarding lead this year, but by the Board and Board member with specific responsibility for safeguarding. Dave Mason provided support to the wider sport sector when he granted permission to share the organisations model complaints procedure. This has significantly benefited the sports sector in Wales.

Has the organisation demonstrated a commitment to maintaining and embedding effective safeguarding standards?

Yes – Fully satisfied that Level 3 of the Safeguarding Standards has been maintained and continues to be embedded effectively.

CPSU recommendations and summary from the meeting:

Squash Wales has produced a comprehensive and clear plan for the next year. All core safeguarding framework objectives (checklist) have been completed. The CPSU recognise that Squash Wales continue to prioritise safeguarding and operate at the highest level of the Standards. Continual self - review is evident in plans and through discussion. Squash Wales continue to lead the sector with their child centered approach.

Signed:



Date: 09/05/2019