



sportwales
chwaraeoncymru



SQUASH WALES – ACHIEVE PRELIMINARY LEVEL OF EQUALITY STANDARDS

The Equality Standard for Sport (the Standard) is a framework and vehicle for widening access and increasing the participation and involvement in sport and physical activity from under-represented individuals, groups and communities, especially women and girls, ethnic minority groups and disabled people. It assists sports organisations in developing equality-proofed policies, structures and processes and allows for performance to be assessed, ensuring continuous improvement in equality.

The Standard is based around two broad themes: developing the organisation and developing the services and four levels of achievement:

- **Foundation** – your organisation is committed to equality.
- **Preliminary** – your organisation is clear about what it needs to do to achieve equality.
- **Intermediate** – your organisation is increasing opportunities for a diverse range of people.
- **Advanced** – your organisation offers fair and equal opportunities to its staff and the communities it serves.

Squash Wales have been through a process of self-assessment supported by an independent Designated Support Lead to ensure that they meet the minimum requirements of the Standard including the relevant evidence.

This evidence is then presented to a Sport Wales Equality Panel which is an opportunity to showcase their work in equality and identify priorities going forward.

All the evidence is then independently evaluated by an Equality Standard Assessor who provides written feedback through this Assessment Report to demonstrate that the NGB has achieved the outcomes appropriate to that level of the Standard. This may include any recommendations for the NGB to consider going forward.

The Panel and the EQSA were unanimous in their praise for the work Squash Wales and have done in developing a comprehensive submission to confirm achievement of the Preliminary Level of the Standard, providing feedback that it is very positive to see that the work is being driven by senior officers within the organisation, and fully supported by the Board.

Hwyl i Fulfilment
Gyflawni  Fulfilment

