

## Safeguarding Post Standards Review Meeting 2016

Name of organisation – **Wales Squash and Racketball**

Lead officer – Mike Workman

Management/Board/other representative/s – Dave Mason

CPSU development officer - Laura Whapham

Date of review meeting – **14<sup>th</sup> March 2016**

The following report should be completed by the CPSU following a review meeting between the NGB and the CPSU link development officer.

What significant changes have taken place in the organisation since the 2015 Safeguarding Framework review meeting?

*The organisation has remained stable over the last year, with no changes to the safeguarding staffing structure. WSRB are currently recruiting for a general manager in a shared post with badminton.*

To what extent have 2015's safeguarding plans been implemented?

*2015 plans have been fully implemented. Significant progress has been made over the last year in a number of areas. WSRB have continued to engage with a range of stakeholders, including children and young people over the last year and have clear plans in place to further extend this work in 2016.*

*Training continues to be rolled out at all levels of the organisation and there is a clear case management process in place.*

Has a revised safeguarding action plan been developed?

*Yes – the plan and checklist in place are comprehensive*

The plan does include how to consult with young people?

*The plan clearly states how young people views will be heard. Actions linked to consultation with young people feature throughout the action plan which is extremely pleasing and is an indication of how well embedded this area of work is. It is encouraging to see that there are additional plans to further engage young people this year, using county committees for example.*

Identify key safeguarding priorities for the next year:

*The safeguarding policy is due for review later in 2016, WSRB will be working on the development of this policy which is likely to be undertaken by an independent consultant.*

Identify examples of safeguarding good practice which should be shared with other organisations:

*The range of work that WSRB has been undertaking in relation to consulting with stakeholders is a great example which they should be commended for and should be shared with other organisations. In particular the safeguarding steering group and young people on county committees planned work.*

Has the organisation demonstrated a commitment to maintaining and embedding effective safeguarding standards?

*Yes – Fully satisfied that safeguards have been maintained and continue to be embedded effectively.*

CPSU recommendations and summary from the meeting:

*WSRB have had produced a comprehensive and clear plan for the next year. All core safeguarding framework objectives (checklist) have been completed. Clear progress has been made over the last year in relation to consultation with young people. The major focus for next year will be the policy review, should WSRB require any support with the policy review please contact the CPSU.*

**Signed:**



**Date:** 6<sup>th</sup> April 2016