

REQUIREMENTS TO APPLY FOR INCLUSION IN THE SQUASH WALES HIGH PERFORMANCE COACHING PROGRAMME

Squash Wales have recently undergone a restructure to their personnel in order to meet their new strategy and align themselves with the new Sport Wales strategy. This has involved the appointment of a National Junior Coach (Greg Tippings) along with a new position for a Full time Development officer based in North Wales.

These are exciting times for Squash Wales and will not only make the NGB operate more effectively but will ensure we increase our membership and enhance the service and opportunities for all our stakeholders.

An area the High-Performance Team will be improving is the Coaching Pathway. Squash Wales will create a "Coaches Network" that will encompass all coaching from grassroots to Elite Performance and ensure all coaches can progress. We will be offering far more opportunities to coaches wanting to operate in the Performance Arena along with a full support and mentoring programme to our coaches which will aid our coach's development and offer guidance and support to them. There will be a fast track system in place for any talented coaches that show total commitment and dedication to the programme.

The new Coaching Pathway will offer opportunities to coaches across Wales, and beyond. The Programme will ensure any coach employed by Squash Wales will have not only the required coaching qualification, but also the ability to deliver to that level on a consistent basis.

We will provide an initial assessment programme to establish the above, and where necessary, provide training and support to ensure a coach can deliver to our required standard.

Ongoing mentoring, shadowing, regular assessments, training and support will also be a part of the Pathway, with a view to increase the number of coaches operating at various levels.

We will be developing a panel of qualified coaches who will be offered targeted interventions at various times and locations. There will be a qualifying criterion that all coaches will be required to meet before being considered for a coaching assignment. The criteria are listed in the attached Appendix 1.

Applications to be considered for inclusion in this panel of qualified coaches should be sent in the first instance to David Evans, Performance Director at Squash Wales at david.evans@squash.wales.

The application should contain the following:

- Your qualifications and CV
- Why you want to join this coaching panel
- Your willingness to comply with qualifying criteria
- Your availability for an initial interview
- A willingness to travel
- Any other relevant information to your application

APPENDIX 1

Requirements needed for coaches to work in the Performance Programme

- 1) A full paid up member of Squash Wales.**
- 2) Fully compliant with Squash Wales Coaching regulations.**
- 3) Level 3 minimum requirement to be a Lead Coach and ability to operate at this level.**
- 4) Sign up to and attend all coach mentoring sessions.**
- 5) Actively demonstrate support for Squash Wales within the squash programme from grassroots to performance.**
- 6) Fully compliant with the reporting requirements in the Squash Wales programme.**
- 7) Wear approved Squash Wales uniform when coaching within the programme.**
- 8) Willingness to engage in continuous development to ensure best practices and up to date coaching methods.**
- 9) Positive and supportive attitude.**
- 10) Pass an initial qualifying coaching level assessment and every subsequent three years.**
- 11) Sign and adhere to the Coaching Code of Conduct.**
- 12) Focussed on output not input and expected to deliver accordingly.**

The above list is not exhaustive but will need to be met to be considered to work within the Squash Wales Performance Pathway and will not guarantee any engagement. Any engagement will be on a consultancy contract for services contract.